

ABMS and 24 Boards

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

For the Year Ending June 30, 2016 (ABIM, ABS), August 31, 2016 (ABOS) October 31, 2016 (ABP), March 31, 2017 (ABR), June 30, 2017 (ABEM), July 2017 (ABPMR)

Top 10 Boards by Financial Metric (Addendum)

#1 Board by Metric **CEO Compensation Total Revenue** Cash and Investments **Total Board Assets Executive Compensation Total Profits** Total Liabilities

Real Estate Total Employees Op Reserves Surplus Retirement Net Assets

Consolidated Board Financial Highlights (*Addendum*)

American Board of Medical Specialties American Board of Allergy and Immunology American Board of Anesthesiology American Board of Colon and Rectal Surgery American Board of Dermatology American Board of Emergency Medicine American Board of Family Medicine American Board of Internal Medicine American Board of Med Genetics and Genomics American Board of Neurological Surgery American Board of Nuclear Medicine American Board of Obstetrics and Gynecology American Board of Ophthalmology **American Board of Orthopaedic Surgery** American Board of Otolaryngology American Board of Pathology American Board of Pediatrics American Board of Phys Med and Rehab American Board of Plastic Surgery American Board of Preventive Medicine

American Board of Psychiatry and Neurology American Board of Radiology American Board of Surgery

American Board of Thoracic Surgery American Board of Urology

ABMS and 24 Boards (Consolidated)

Cash, Savings and Investments by Board

Total Liabilities: Deferred Revenue, Deferred Compensation and All Other by Board Retirement Plans: Net Assets, Inv Inc and Employer and Employee Contributions by Board



#1 Board by Metric

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

For the Year Ending June 30, 2016 (ABIM, ABS), August 31, 2016 (ABOS) October 31, 2016 (ABP), March 31, 2017 (ABR), June 30, 2017 (ABEM), July 2017 (ABPMR)

Board Assets Family Med \$173,333,000

Real Estate Pediatrics \$12,198,200

CEO Comp Psych/Neuro \$958,500

Exec Comp Internal Med \$6,246,700

Employees Internal Med 283

Revenue Internal Med \$59,282,800

Profits Psych/Neuro \$9,780,400

Op Res Surplus Psych/Neuro \$90,100,000

Addendum:

Cash & Invest Family Med \$163,400,000

Liabilities Internal Med \$107,924,700

Retire Assets Internal Med \$27,737,300



Board Assets - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Family Medicine	
	Internal Medicine	
	Pediatrics	
4	Psychiatry/Neurology	
	Obstetrics/Gynecology	
	Radiology	
	Emergency Medicine	
8	Orthopaedic Surgery	
	Anesthesiology	
	Medical Specialties	
ABMS	S and 24 Member Boards	\$912,484,000



Real Estate - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Pediatrics	
	Obstetrics/Gynecology	
	Psychiatry/Neurology	
4	Radiology	
	Emergency Medicine	
	Family Medicine	
	Orthopaedic Surgery	
8	Phys Med and Rehab	
	Urology	
	No Additional Boards	
ABMS	S and 24 Member Boards	\$52,490,800



CEO Comp - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Psychiatry/Neurology	
	Internal Medicine	
	Family Medicine	
4	Medical Specialties	
	Radiology	
	Pediatrics	
	Surgery	
8	Obstetrics/Gynecology	
	Emergency Medicine	
	Orthopaedic Surgery	
ABMS	S and 24 Member Boards	\$11,144,500



Exec Comp - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

1	Internal Medicine	\$6,246,700
	Pediatrics	
	Medical Specialties	
4	Psychiatry/Neurology	
	Surgery	
	Family Medicine	
	Obstetrics/Gynecology	
8	Emergency Medicine	
	Anesthesiology	
	Radiology	
ABMS	S and 24 Member Boards	\$42,757,100



Employees - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

1	Internal Medicine	283
2	Radiology	
3	Pediatrics	
4	Family Medicine	
5	Medical Specialties	
6	Anesthesiology	
7	Emergency Medicine	
8	Psychiatry/Neurology	
9	Obstetrics/Gynecology	
10	Phys Med and Rehab	
ABMS	and 24 Member Boards	1,032



Revenue - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Internal Medicine	
	Family Medicine	
	Pediatrics	
4	Psychiatry/Neurology	
	Medical Specialties	
	Obstetrics/Gynecology	
	Radiology	
8	Emergency Medicine	
	Anesthesiology	
	Surgery	
ABMS	S and 24 Member Boards	\$297,846,300



Profits - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Psychiatry/Neurology	
	Family Medicine	
	Pediatrics	
4	Obstetrics/Gynecology	
	Anesthesiology	
	Radiology	
	Emergency Medicine	
8	Dermatology	
	Orthopaedic Surgery	
	Plastic Surgery	
ABMS	S and 24 Member Boards	\$18,764,900



Op Res Surplus - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Psychiatry/Neurology	
	Family Medicine	
	Obstetrics/Gynecology	
4	Pediatrics	
	Orthopaedic Surgery	
	Radiology	
	Emergency Medicine	
8	Anesthesiology	
	Pathology	
	Thoracic Surgery	
ABMS	S and 24 Member Boards	\$377,400,000



Cash & Invest - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Family Medicine	
	Internal Medicine	
	Pediatrics	
4	Psychiatry/Neurology	
	Obstetrics/Gynecology	
	Radiology	
	Emergency Medicine	
8	Orthopaedic Surgery	
	Anesthesiology	
	Pathology	
ABMS	S and 24 Member Boards	\$816,993,300



Total Liabilities - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Internal Medicine	
	Pediatrics	
	Family Medicine	
4	Obstetrics/Gynecology	
	Surgery	
	Radiology	
	Medical Specialties	
8	Anesthesiology	
	Emergency Medicine	
	Psychiatry/Neurology	
ABMS	S and 24 Member Boards	\$280,595,400



Retire Assets - Top 10

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

	Internal Medicine	
	Pediatrics	
	Family Medicine	
4	Psychiatry/Neurology	
	Surgery	
	Emergency Medicine	
	Obstetrics/Gynecology	
8	Anesthesiology	
	Radiology	
	Plastic Surgery	
ABMS	S and 24 Member Boards	\$140,500,500



American Board of Medical Specialties

For the Year Ending December 31, 2016

ABMS R&E Foundation – Multi-Spec Portfolio

For the Year Ending December 31, 2016

ABMS Retirement Savings Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABMS: \$23.5 million • ABMS R&E Foundation and Multi-Specialty Portfolio Program: \$456,000

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$801,700

Lois Nora, MD • Base Comp \$695,800 • Bonus \$50,000 • Retirement \$37,700 • Other \$18,200

↑ Total Exec Comp **\$4.9** million

Laura Skarnulis | COO | \$401,500 • Mira Irons, MD | SVP Academic Affairs | \$399,800

Total Employees

Employees > \$100,000: 33 • Retirement Participants: 105 • Subcontractors: 47 | > \$100,000: 6

Notal Revenue

Membership-Subscription-International Revenue \$17.8 million • Investment Income \$726,900

Total Profits

Total Revenue \$20.0 million less Total Expenses \$19.9 million • Total Net Assets \$14.9 million

Op Reserve Deficit (\$2.7 million)

Board Net Assets \$16.3 million less 12 Months' Estimated Operating Budget \$19.0 million



American Board of Allergy and Immunization

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

ABAI Retirement Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$5.5 million

ABAI: \$5.5 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$169,900

Larry Vapniarek, MBA • Base Comp \$169,900 • Bonus \$000 • Retirement \$000 • Other \$000

N Total Exec Comp

No Other Executive Compensation Reported

Total Employees

Employees > \$100,000: 2 • Retirement Participants: 5 • Subcontractors: 26 | > \$100,000: 0

^ Total Revenue

Certification and MOC Fees \$1.4 million • Investment Income \$303,500

Total Profits

Total Revenue \$1.7 million less Total Expenses \$1.7 million • Total Net Assets \$5.3 million

Op Reserve Surplus \$3.3 million

Board Net Assets \$5.3 million less 12 Months' Estimated Operating Budget \$2.0 million



American Board of Anesthesiology

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

ABA 403(b) Retirement Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$35.6 million

ABA: \$35.6 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$364,300

Mary Post, MBA • Base Comp \$288,800 • Bonus \$12,100 • Retirement \$31,800 • Other \$31,600

↑ Total Exec Comp \$1.9 million

John Markey, MBA, CPA | CFO | \$248,300 • Ann Harman, PhD | Chief Assess Ofc | \$212,400

Total Employees

Employees > \$100,000: 10 • Retirement Participants: 75 • Subcontractors: 454 | > \$100,000: 8

Natal Revenue

Certification and MOC Fees \$15.0 million • Investment Income \$724,500

Total Profits

Total Revenue \$15.7 million less Total Expenses \$14.4 million • Total Net Assets \$28.4 million

Op Reserve Surplus \$13.4 million

Board Net Assets \$28.4 million less 12 Months' Estimated Operating Budget \$15.0 million



American Board of Colon and Rectal Surgery

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

Employee Benefit Plan of ABCRS

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABCRS: \$810,000 • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

N CEO Compensation \$29,200

Bruce Wolff, MD • Base Comp \$29,200 • Bonus \$000 • Retirement \$000 • Other \$000

National Exec Comp ■ Total Exec Comp

David Schoetz, Jr, MD | Special Advisor | \$70,800 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 0 • Retirement Participants: 5 • Subcontractors: 1 | > \$100,000: 0

Total Revenue

Certification and MOC Fees \$665,000 • Investment Income \$19,700

Total Profits (Loss) (\$83,000)

Total Revenue \$747,100 less Total Expenses \$830,100 • Board Net Assets \$810,400

Op Reserve Deficit (\$200,000)

Board Net Assets \$800,000 less 12 Months' Estimated Operating Budget \$1.0 million



American Board of Dermatology

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

No Known Retirement Plan

For the Year Ending -

Consolidated Board Financial Highlights

▼ Total Board Assets

ABD: \$11.3 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$120,100

Thomas Horn • Base Comp \$120,100 • Bonus \$000 • Retirement \$000 • Other \$000

Notal Exec Comp \$227,400 Rank: 21st

Lela Lee | Assist Exec Director | \$68,900 • Randall Roenigk | Assist Exec Director | \$38,400

Total Employees

Employees > \$100,000: 1 • Retirement Participants: 0 • Subcontractors: 8 | > \$100,000: 3

Total Revenue

Certification and MOC Fees \$2.6 million • Investment Income \$656,100

Total Profits

Total Revenue \$3.2 million less Total Expenses \$2.4 million • Total Net Assets \$11.2 million

Op Reserve Surplus \$8.2 million Rank: 13th

Board Net Assets \$11.2 million less 12 Months' Estimated Operating Budget \$3.0 million



American Board of Emergency Medicine

For the Year Ending June 30, 2017

ABEM Foundation

For the Year Ending June 30, 2017

ABEM Employee Deferred Compensation Plan

For the Year Ending June 30, 2017

Consolidated Board Financial Highlights

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ABEM: \$42.1 million • ABEM Foundation \$2,000

Name Name Note: № Real Estate 86.0 million Rank: 5th

Building \$5.6 million • Land \$409,800 • Leasehold Improvements \$000,000

^ CEO Compensation \$618,600 Rank: 9th

Earl Reisdorff • Base Comp \$491,400 • Bonus \$40,000 • Retirement \$53,200 • Other \$34,100

↑ Total Exec Comp **\$2.3** million Rank: 8th

Melissa Barton | Dir of Med Affairs | \$264,900 • John Diephouse | Assist Exec Dir | \$258,600

Notice Total Employees 46 Rank: 7th

Employees > \$100,000: 8 • Retirement Participants: 38 • Subcontractors: 32 | > \$100,000: 6

Total Revenue \$16.1 million Rank: 8th

Certification and MOC Fees \$14.8 million • Investment Income \$1.3 million

Total Profits \$1.3 million Rank: 7th

Total Revenue \$16.1 million less Total Expenses \$14.8 million • Total Net Assets \$35.6 million

Op Reserve Surplus \$20.6 million Rank: 7th

Board Net Assets \$35.6 million less 12 Months' Estimated Operating Budget \$15.0 million



American Board of Family Medicine

For the Year Ending December 31, 2016

ABFM Foundation – Pisacano Leadership

For the Year Ending December 31, 2016

Pension Plan – Savings and Profit Sharing Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$174.3 million

ABFM: \$140.4 million • ABFM Foundation and Pisacano Leadership \$33.9 million

Neal Estate

Building \$4.4 million • Land [No Land Reported] • Leasehold Improvements \$000,000

№ CEO Compensation \$805,000

James Puffer, MD • Base Comp \$675,500 • Bonus \$000 • Retirement \$000 • Other \$129,500

↑ Total Exec Comp \$3.1 million

Roger Bean, CPA | COO/CFO | \$501,500 • Robert Phillips, MD | SVP Research | \$404,200

Total Employees

Employees > \$100,000: 26 • Retirement Participants: 71 • Subcontractors: 118 | > \$100,000: 0

Notal Revenue

Certification and MOC Fees \$28.9 million • Investment Income \$3.7 million

Total Profits

Total Revenue \$35.8 million less Total Expenses \$30.1 million • Total Net Assets \$126.5 million

Op Reserve Surplus 63.7 million

Board Net Assets \$92.7 million less 12 Months' Estimated Operating Budget \$29.0 million



American Board of Internal Medicine

For the Year Ending June 30, 2016

ABIM Foundation

For the Year Ending June 30, 2016

ABIM Retirement Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

Notal Board Assets \$121.5 million

ABIM: \$46.0 million • ABIM Foundation \$75.5 million

Neal Estate

Condominium \$2.3 million • Purchased December 2007 • Sold June 21, 2016 for \$1,650.000

♦ CEO Compensation \$849,500

Richard Baron, MD • Base Comp \$600,800 • Bonus \$117,000 • Retire \$73,700 • Other \$58,000

↑ Total Exec Comp **\$6.3** million Rank: 1st

Daniel Wolfson | Foundation SVP/COO | \$482,200 • Rebecca Lipner | SVP Research | \$437,300

Total Employees

Employees > \$100,000: 70 • Retirement Participants: 312 • Subcontractors: 673 | > \$100,000: 22

Natal Revenue

Certification and MOC Fees \$54.4 million • Investment Income \$3.7 million

Total Profits (Loss) (\$7.7 million) Rank: 25th

Total Revenue \$59.3 million less Total Expenses \$67.0 million • Total Net Assets \$13.6 million

Op Reserve Deficit (\$121.6 million) Rank: 25th

Board Net Deficit (\$57.6 million) less 12 Months' Estimated Operating Budget \$64.0 million



American Bd of Med Genetics and Genomics

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending -

Unable to Obtain Retirement Plan

For the Year Ending -

Consolidated Board Financial Highlights

↑ Total Board Assets **\$2.2** million Rank: 24^{tl}

ABMGG: \$2.2 million • No Related Organizations Reported

Rank: -

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$000,000 Rank:

Miriam Blitzer, MD • Base Comp \$000 • Bonus \$000 • Retirement \$000 • Other \$000

↑ Total Exec Comp \$159,900 Rank

Sharon Robinson DelBusso | Administrator | \$159,900 • No Other Exec Comp Reported

Employees > \$100,000: 0 • Retire Participants: Unavailable • Subcontractors: 1 \mid > \$100,000: 1

^ Total Revenue \$1.5 million Rank: 23rd

Certification and MOC Fees \$1.4 million • Investment Income \$33,600

Total Profits 8302.200 Rank: 15th

Total Revenue \$1.5 million less Total Expenses \$1.2 million • Total Net Assets \$2.2 million

Op Reserve Surplus \$1.2 million Rank: 19th

Board Net Assets \$2.2 million less 12 Months' Estimated Operating Budget \$1.0 million



American Board of Neurological Surgery

For the Year Ending December 31, 2016

No Controlled Related Orgs Reported

For the Year Ending

No Known Retirement Plan

For the Year Ending -

Consolidated Board Financial Highlights

N Total Board Assets

ABNS: \$3.6 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$000,000

Frederick Meyer, MD • Base Comp \$000 • Bonus \$000 • Retirement \$000 • Other \$000

↑ Total Exec Comp **\$0.0** million

No Executive Compensation Reported

Total Employees

Employees > \$100,000: 0 • Retirement Participants: 0 • Subcontractors: 11 | > \$100,000: 3

Nation New Properties ■ Total Revenue

Certification and MOC Fees \$1.3 million • Grants \$1.2 million • Investment Income \$144,800

Total Profits

Total Revenue \$2.7 million less Total Expenses \$2.4 million • Total Net Assets \$3.2 million

Op Reserve Surplus \$1.2 million

Board Net Assets \$1.2 million less 12 Months' Estimated Operating Budget \$2.0 million



American Board of Nuclear Medicine

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending -

No Known Retirement Plan

For the Year Ending -

Consolidated Board Financial Highlights

Notal Board Assets \$3.3 million Rank: 23rd

ABNM: \$3.3 million • No Related Organizations Reported

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$105,600 Rank: 22nd

George Segall, MD • Base Comp \$105,600 • Bonus \$000 • Retirement \$000 • Other \$000

► Total Exec Comp \$195,300 Rank: 22nd

J. Anthony Parker | Assoc Exec Dir | \$89,700 • No Other Exec Comp Reported

Employees > \$100,000: 0 • Retirement Participants: 0 • Subcontractors: 2 | > \$100,000: 0

↑ Total Revenue \$1.0 million Rank: 24th

Certification and MOC Fees \$325,400 • Grants \$581,800 Investment Income \$83,400

Total Profits \$82,200 Rank: 19th

Total Revenue \$1.0 million less Total Expenses \$923,900 • Total Net Assets \$3.2 million

Op Reserve Surplus \$2.2 million Rank: 18th

Board Net Assets \$3.2 million less 12 Months' Estimated Operating Budget \$1.0 million



American Bd of Obstetrics and Gynecology

For the Year Ending December 31, 2016

American Bd of Obgyn Educational Foundation

For the Year Ending December 31, 2016

ABOG 401(k) Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABOG: \$55.0 million • American Board of Obstetrics and Gynecology Foundation: \$6.7 million

Neal Estate

Building \$6.5million • Land \$2.4 million • Leasehold Improvements \$000,000

^ CEO Compensation \$688,000

Larry Gilstrap III, MD • Base Comp \$630,100 • Bonus \$000 • Retire \$33,900 • Other \$24,000

↑ Total Exec Comp \$3.0 million

Kenneth Noller, MD | Dir of Exams | \$638,200 • George Wendel, Jr | Dir of MOC | \$529,200

Total Employees

Employees > \$100,000: 8 • Retirement Participants: 30 • Subcontractors: 450 | > \$100,000: 5

^ Total Revenue

Certification and MOC Fees \$15.4 million • Investment Income \$1.2 million

Total Profits

Total Revenue \$18.8 million less Total Expenses \$17.1 million • Total Net Assets \$49.7 million

Op Reserve Surplus \$34.8 million

Board Net Assets \$49.8 million less 12 Months' Estimated Operating Budget \$15.0 million



American Board of Ophthalmology

For the Year Ending December 31, 2016

ABO Education Fund

For the Year Ending December 31, 2016 (Final Year)

ABO 401(k) Profit Sharing Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABO: \$7.0 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$526,300

John Clarkson, MD • Base Comp \$390,000 • Bonus \$39,000 • Retire \$000 • Other \$97,300

↑ Total Exec Comp \$1.3 million

Beth Ann Comber | Administrator | \$235,000 • Mike Eng | IT Coordinator | \$155,500

Total Employees

Employees > \$100,000: 4 • Retirement Participants: 12 • Subcontractors: 34 | > \$100,000: 1

Total Revenue \$4.5 million

Certification and MOC Fees \$4.4 million • Investment Income \$169,700

Total Profits (\$1.3 million) Rank: 24th

Total Revenue \$4.5 million less Total Expenses \$5.8 million • Total Net Assets \$5.4 million

Op Reserve Deficit (\$600,000)

Board Net Assets \$5.4 million less 12 Months' Estimated Operating Budget \$6.0 million



American Board of Orthopaedic Surgery

For the Year Ending August 31, 2016

No Related Organizations Reported

For the Year Ending

Unable to Obtain Retirement Plan

For the Year Ending

Consolidated Board Financial Highlights

N Total Board Assets \$37.2 million Rank: 8th

ABOS: \$37.2 million • No Related Organizations Reported

Neal Estate

Building \$2.5 million • Land \$235,400 • Leasehold Improvements \$895,000

^ CEO Compensation \$605,600

Shepard Hurwitz, MD • Base Comp \$484,600 • Bonus \$12,500 • Retire \$61,300 • Other \$47,200

^ Total Exec Comp \$1.3 million

Aaron White | COO | \$274,200 • Patricia Scalf | Exams Administrator | \$188,000

N Total Employees ■

Employees > \$100,000: 4 • Retirement Participants: 00 • Subcontractors: 73 | > \$100,000: 4

Natal Revenue

Certification and MOC Fees \$7.2 million • Investment Income \$1.1 million

Total Profits

Total Revenue \$8.3 million less Total Expenses \$7.6 million • Total Net Assets \$34.0 million

Op Reserve Surplus \$26.1 million

Board Net Assets \$34.1 million less 12 Months' Estimated Operating Budget \$8.0 million



American Board of Otolaryngology

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

ABOTO 401(k) Plan

For the Year Ending December 31, 2015

Consolidated Board Financial Highlights

N Total Board Assets \$12.7 million

ABO: \$12.7 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$527,000

Robert Miller, MD • Base Comp \$527,000 • Bonus \$000 • Retirement \$000 • Other \$000

↑ Total Exec Comp **\$683,900**

Diana Harrell | Administrator | \$156,800 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 2 • Retirement Participants: 9 • Subcontractors: 13 | > \$100,000: 0

Total Revenue

Certification and MOC Fees \$3.6 million • Investment Income \$287,800

Total Profits

Total Revenue \$4.0 million less Total Expenses \$3.5 million • Total Net Assets \$12.7 million

Op Reserve Surplus \$8.7 million Rank: 12th

Board Net Assets \$12.7 million less 12 Months' Estimated Operating Budget \$4.0 million



American Board of Pathology

For the Year Ending December 31, 2016

ABP Research Foundation (Inactive)

For the Year Ending December 31, 2016

Unable to Obtain Retirement Plan

For the Year Ending -

Consolidated Board Financial Highlights

N Total Board Assets \$18.1 million Rank: 11th

ABP: \$18.1 million • American Board of Pathology Research Foundation: \$0

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$565,900

Rebecca Johnson, MD • Base Comp \$450,000 • Bonus \$9,000 • Retire \$72,900 • Other \$34,000

↑ Total Exec Comp **\$691.600**

Josie Santos | CFO | \$109,100 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 1 • Retirement Participants: 00 • Subcontractors: 11 | > \$100,000: 1

Total Revenue

Certification and MOC Fees \$4.1 million • Investment Income \$461,400

Total Profits

Total Revenue \$4.5 million less Total Expenses \$4.0 million • Total Net Assets \$16.4 million

Op Reserve Surplus \$12.4 million

Board Net Assets \$16.4 million less 12 Months' Estimated Operating Budget \$4.0 million



American Board of Pediatrics

For the Year Ending October 31, 2016

American Board of Pediatrics Foundation

For the Year Ending October 31, 2016

American Board of Pediatrics Pension Plan

For the Year Ending October 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$123.2 million

ABP: \$119.0 million • American Board of Pediatrics Foundation: \$4.2 million

Neal Estate

Building \$10.1 million • Land \$2.1 million • Leasehold Improvements \$000,000

^ CEO Compensation \$723,000

David Nichols, MD • Base Comp \$599,000 • Bonus \$000 • Retirement \$57,500 • Other \$66,600

↑ Total Exec Comp \$5.8 million

Gail McGinness, MD | Dir of Credent | \$709,400 • Virginia Tucker, MD | VP MOC | \$478,500

Total Employees

Employees > \$100,000: 28 • Retirement Participants: 117 • Subcontractors: 297 | > \$100,000: 3

Natal Revenue

Certification and MOC Fees \$29.3 million • Investment Income \$2.3 million

Total Profits

Total Revenue \$33.5 million less Total Expenses \$31.4 million • Total Net Assets \$69.7 million

Op Reserve Surplus \$34.7 million

Board Net Assets \$65.7 million less 12 Months' Estimated Operating Budget \$31.0 million



American Bd of Phys Medicine and Rehab

For the Year Ending July 31, 2017

ABPMR Foundation

For the Year Ending July 31, 2017

ABPMR 401(k) Retirement Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

Notal Board Assets \$13.5 million Rank: 13th

ABPMR: \$13.5 million • American Board of Physical Medicine and Rehab Foundation: \$9,000

Neal Estate

Building \$2.3 million • Land \$240,000 • Leasehold Improvements \$000,000

► CEO Compensation \$144,600

Carolyn Kinney, MD • Base Comp \$138,500 • Bonus \$000 • Retirement \$000 • Other \$6,200

↑ Total Exec Comp **\$613,900**

Jill Hallman | Administrator | \$220,100 • Terry Rasmussen | Software Engineer | \$129,800

Total Employees

Employees > \$100,000: 4 • Retirement Participants: 17 • Subcontractors: 7 | > \$100,000: 1

^ Total Revenue

Certification and MOC Fees \$4.5 million • Investment Income \$250,400

Total Profits

Total Revenue \$4.7 million less Total Expenses \$4.2 million • Total Net Assets \$13.5 million

Op Reserve Surplus \$9.5 million

Board Net Assets \$13.5 million less 12 Months' Estimated Operating Budget \$4.0 million



American Board of Plastic Surgery

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

Retirement Plan of ABPS

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABPS: \$6.0 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$290,000

Keith Brandt, MD • Base Comp \$290,000 • Bonus \$00,000 • Retire \$00,000 • Other \$00,000

National Exec Comp ■ Total Exec Comp

Theresa Cullison | Administrator | \$183,700 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 2 • Retirement Participants: 7 • Subcontractors: 3 | > \$100,000: 1

Natal Revenue

Certification and MOC Fees \$2.0 million • Investment Income \$137,300

Total Profits

Total Revenue \$3.1 million less Total Expenses \$2.5 million • Total Net Assets \$6.0 million

Op Reserve Surplus \$3.0 million

Board Net Assets \$6.0 million less 12 Months' Estimated Operating Budget \$3.0 million



American Board of Preventive Medicine

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

Included in ABMS Retirement Savings Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABPM: \$6.3 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$118,400

Barbara Hoffman • Base Comp \$118,400 • Bonus \$00,000 • Retire \$000,00 • Other \$00,000

▼Total Exec Comp \$350,700

William Greaves | Former Director | \$232,300 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 2 • Retirement Participants: ABMS • Subcontractors: 5 | > \$100,000: 0

^ Total Revenue

Certification and MOC Fees \$1.9 million • Investment Income \$88,400

Total Profits

Total Revenue \$2.0 million less Total Expenses \$1.8 million • Total Net Assets \$5.0 million

Op Reserve Surplus \$3.0 million

Board Net Assets \$5.0 million less 12 Months' Estimated Operating Budget \$2.0 million



American Board of Psychiatry and Neurology

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

ABPN 401(k) Plan and Employees Pension Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$108.5 million

ABPN: \$108.5 million • No Related Organizations Reported

Neal Estate

Building (Oct 2016) \$4.6 million • Land \$2.6 million • Leasehold Improvements \$000,000

№ CEO Compensation \$958,500

Larry Faulkner, MD • Base Comp \$626,300 • Def Comp & Retirement \$304,400 • Other \$27,800

↑ Total Exec Comp \$3.3 million

Dorothy Juul | VP Research | \$403,900 • Linjun Shen | VP Test Development | \$357,700

Total Employees

Employees > \$100,000: 9 • Retirement Participants: 53 • Subcontractors: 41 | > \$100,000: 3

Notal Revenue

Certification and MOC Fees \$18.8 million • Investment Income \$3.4 million

Total Profits

Total Revenue \$22.3 million less Total Expenses \$12.5 million • Total Net Assets \$103.1 million

Op Reserve Surplus 90.1 million

Board Net Assets \$103.1 million less 12 Months' Estimated Operating Budget \$13.0 million



The American Board of Radiology

For the Year Ending March 31, 2017

The American Board of Radiology Foundation

For the Year Ending March 31, 2017

The American Board of Radiology 401(k) Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets **S51.1** million Rank: 6^{tl}

ABR: \$49.5 million • American Board of Radiology Foundation: \$1.5 million

Name Note: \$6.6 million Rank: 4th **Real Estate Rank:** 4th

Building \$5.6 million • Land \$800,000 • Leasehold Improvements \$240,300

^ CEO Compensation \$727,000 Rank: 5th

Valerie Jackson, MD • Base Comp \$687,200 • Retirement \$26,500 • Other \$13,300

↑ Total Exec Comp \$1.8 million Rank: 10th

Kay Vydareny, MD | Assoc Exec Dir | \$270,200 • Paul Wallner, MD | Assoc Exec Dir | \$266,100

↑ Total Employees 137 Rank: 2nd

Employees > \$100,000: 6 • Retirement Participants: 97 • Subcontractors: 50 $\mid >$ \$100,000: 0

Total Revenue \$16.9 million Rank: 7th

Certification and MOC Fees \$16.3 million • Investment Income \$604,300

Total Profits \$1.3 million Rank: 6th

Total Revenue \$16.9 million less Total Expenses \$15.6 million • Total Net Assets \$40.5 million

Op Reserve Surplus \$23.0 million Rank: 6th

Board Net Assets March 31, 2017 \$39.0 million less 12 Month's Operating Budget \$16.0 million



American Board of Surgery

For the Year Ending June 30, 2016

Surgical Council on Resident Education

For the Year Ending June 30, 2016

ABS 401(k) Plan – ABS Pension Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$18.0 million

ABS: \$14.7 million • Surgical Council on Resident Education: \$3.3 million

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

^ CEO Compensation \$707,200

Frank Lewis, Jr, MD • Base Comp \$670,700 • Bonus \$5,000 • Retire \$8,000 • Other \$23,500

↑ Total Exec Comp **\$3.3** million

Jo Buyske, MD | Assoc Exec Dir | \$487,700 • Robert Rhodes, MD | Assoc Exec Dir | \$250,000

Total Employees

Employees > \$100,000: 13 • Retirement Participants: 26 • Subcontractors: 54 | > \$100,000: 6

^ Total Revenue

Certification and MOC Fees \$11.7 million • Investment Income \$175,600

Total Profits (Loss) (\$427,300)

Total Revenue \$11.8 million less Total Expenses \$12.3 million • Total Net Assets \$7.4 million

Op Reserve Deficit (\$5.1 million) Rank: 24th

Board Net Assets \$5.9 million less 12 Months' Estimated Operating Budget \$11.0 million



American Board of Thoracic Surgery

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

Included in ABMS Retirement Savings Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets

ABTS: \$12.7 million • No Related Organizations Reported

Neal Estate

Building \$0.0 million • Land \$000,000 • Leasehold Improvements \$000,000

№ CEO Compensation \$290,600

David Fullerton • Base Comp \$283,300 • Bonus \$00,000 • Retirement \$7,100 • Other \$200

↑ Total Exec Comp \$450,400

Patricia Watson | Admin Director | \$159,800 • No Other Exec Comp Reported

Total Employees

Employees > \$100,000: 2 • Retirement Participants: 0 • Subcontractors: 7 | > \$100,000: 1

Total Revenue

Certification and MOC Fees \$2.0 million • Investment Income \$50,200

Total Profits (Loss) (\$99,200)

Total Revenue \$2.2 million less Total Expenses \$2.3 million • Total Net Assets \$12.7 million

Op Reserve Surplus \$10.7 million

Board Net Assets \$12.7million less 12 Months' Estimated Operating Budget \$2.0 million



American Board of Urology

For the Year Ending December 31, 2016

No Related Organizations Reported

For the Year Ending

American Board of Urology 401(k) Plan

For the Year Ending December 31, 2016

Consolidated Board Financial Highlights

N Total Board Assets \$12.2 million

ABU: \$12.2 million • No Related Organizations Reported

Neal Estate

Building \$1.3million • Land [No Land Reported] • Leasehold Improvements \$000,000

№ CEO Compensation \$408,600

Gerald Jordan • Base Comp \$389,200 • Bonus \$00,000 • Retirement \$19,500 • Other \$00,000

N Total Exec Comp

No Other Executive Compensation Reported

Total Employees

Employees > \$100,000: 1 • Retirement Participants: 11 • Subcontractors: 0 | > \$100,000: 0

Total Revenue

Certification and MOC Fees \$3.1 million • Investment Income \$283,900

Total Profits

Total Revenue \$3.4 million less Total Expenses \$2.9 million • Total Net Assets \$10.8 million

Op Reserve Surplus \$7.8 million

Board Net Assets \$10.8 million less 12 Months' Estimated Operating Budget \$3.0 million



ABMS and 24 Member Boards

18 Boards For the Year Ending December 31, 2016 (7 Other Fiscal Year End)

13 Related Organizations at 11 Boards

7 Related Orgs for the Year Ending December 31, 2016 (6 Other Fiscal Y/E)

20 Retirement Plans at 19 Boards

18 For the Year Ending December 31, 2016 (2 Other Fiscal Year End)

Consolidated Board Financial Highlights

Note: Note: Not: Note: Note: Note: Note: Note: Note: Note: Note: Note: Note: Note: Not: Not:

ABMS and 24 Member Boards: \$786.8 million • 13 Related Orgs at 11 Boards: \$125.7 million

Name Note: See Section 1 Report Note: Real Estate See Section 1 Report Note: Report Note: Real Estate See Section 1 Report Note: Repor

All Boards: Buildings \$42.7 million • Land \$8.7 million • Leasehold Improvements \$1.2 million

♦ CEO Compensation \$11.1 million Rank: -

All Boards: Base Comp \$9.5 million • Bonus \$284,600 • Retirement \$787,200 • Other \$611,400

↑ Total Exec Comp \$42.8 million Rank: -

Highest Non-CEO Comp: Pediatrics | Gail McGinness, MD | Dir of Credentialing \$709,400

↑ Total Employees 1,032 Rank: -

Employees > \$100,000: 237 • Retire Participants: 989 • Subcontractors: 2,418 \mid > \$100,000: 75

^ Total Revenue \$297.8 million Rank: -

Certification, MOC and Other Fees \$262.7 million • Investment Income \$21.9 million

Total Profits \$18.8 million Rank: -

Total Rev \$297.8 million less Total Expenses \$279.1 million • Total Net Assets \$631.9 million

Op Reserve Surplus \$377.4 million Rank: -

Board Net Assets \$551.4 million less 12 Months' Estimated Operating Budget \$174.0 million



Cash, Savings & Invest

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

For the Year Ending June 30, 2016 (ABIM, ABS), August 31, 2016 (ABOS) October 31, 2016 (ABP), March 31, 2017 (ABR), June 30, 2017 (ABEM), July 2017 (ABPMR)

Cash, Savings and Investments by Board

Medical Specialties Allergy and Immunology Anesthesiology **Colon and Rectal Surgery Dermatology Emergency Medicine Family Medicine Internal Medicine Med Genetics and Genomics** Neurological Surgery **Nuclear Medicine Obstetrics and Gynecology Ophthalmology Orthopaedic Surgery** Otolaryngology **Pathology Pediatrics** Phys Med and Rehab **Plastic Surgery Preventive Medicine Psychiatry and Neurology** Radiology Surgery **Thoracic Surgery Urology**

ABMS and 24 Member Boards

\$816,993,300



Total Liabilities

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

Board	Defer Revenue	red Compensation	All Other	Total
ABMS ABAI	\$3,408,100	\$274,300		
ABA ABCRS				
ABD				
ABEM				
ABFM				
ABIM ABMGG				
ABNS				
ABNM				
ABOG				
ABOph				
ABOS				
ABOto				
ABPath				
ABPeds				
ABPMR				
ABPS				
ABPM				
ABPN				
ABR				
ABS				
ABTS				
ABU				
All Boards	\$196,684,500	\$25,730,700	\$58,180,20	\$280,595,400



Retirement Plans

Board, Related Organization(s) and Retirement Plan(s)

For the Year Ending December 31, 2016 (18 Boards)

Board	Net Assets	Inv Inc		Contributions Employer Employee	
ABMS			\$676,200	\$624,600	
ABAI					
ABA					
ABCRS					
ABD	No Known Retirement Plan				
ABEM					
ABFM					
ABIM					
ABMGG	Unable to Obtain Retirement Plan				
ABNS	No Known Retirement Plan				
ABNM	No Known Retirement Plan				
ABOG					
ABOph					
ABOS	Unable to Obtain Retirement Plan				
ABOto					
ABPath	Unable to Obtain Retirement Plan				
ABPeds					
ABPMR					
ABPS					
ABPM	Included in ABMS Retirement Plan				
ABPN					
ABR					
ABS					
ABTS	Included in ABMS Retirement Plan				
ABU					
All Boards	\$140,500,500	\$9,208,800	\$11,500,800	\$3,200,300	